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Relationship Conference

The 3 As

ATTENTION

AFFIRMATION

AFFECTION

Believe Philosophy

“Treat a man as he is and he remains
as he is.

Treat a man as he can and should be
and he will become as he can and
should be.”

Goethe

Who are we targeting?

Adults

- Prolific Offenders
- Short-term Offenders
- Other categories of offender

Young People

- Young people in school identified to be at risk
- Young people in care
- Young Offenders



Programmes

Beyond...

Beside...

Begin...

Become...

Belong...

The 3 Rs

Respect

Relationship

Responsibility

Believe - Key Features of Programmes

Transitional Support
Holistic
Individualised
Consistent
Trusted relationship
Sustainable
Cost-effective
Evaluated
Replicable



Why are we confident that our programmes will continue to make a positive impact?

Because we start from where
participants are

Reinforcing existing impulses and
motivations relevant to positive
change.

Because we give recognition, direction
and a map

Enabling people to recognise the
significance of learnt behaviours and
roles and to take their power to
make changes

Because we understand that change is
a process and not an event

The transitional support we offer refers
to inner change as well as the
physical journey, for example, from
prison back to the outside world

Because we are concerned with the
future

While we are careful to acknowledge
and to honour formative experiences
and relationships, we emphasise
forward thinking and life
management

Because our programmes are properly understood in context of an **inter-agency** model of working

Our prime functions in this context are concerned with brokerage, advocacy and positive uptake of services

Because we see and promote the link
between

Respect, Relationship & Responsibility

What do others think?

“It is positive and will make a difference. If this has the answer, I hope it will be rolled out across the country”



Lord Woolf – Ex-Lord Chief Justice

TURNAROUND

The problem

110 prolific offenders:

- Generating 63% of acquisitive crime in Bristol
- 25,000 crimes amounting to 29% of the total crime
- With a Class A drug habit costing £250 - £1000 pw
- Socio-economic cost of £225,000 per head pa
- Costing a total of £24,750,000 pa
- Creating fear and anger

500 organisations in Bristol currently address this issue

The Need

A pre-requisite for full social rehabilitation is, invariably personal recovery from substance abuse and, underlying this, in the vast majority of cases, some form of abuse experienced during childhood.

In the above context, structure, continuity and effective inter-agency working combined with a consistent and trusted relationship are of crucial importance in getting prolific offenders to start taking responsibility for their lives and move towards crime-free independent living.

Turnaround - The Vision

To create safer cities by coordinating the delivery of innovative and sustainable solutions to reduce prolific offending and limit the risk of young people becoming involved in crime

Recycling human talent

The Mission

To deliver:

- Break the cycle of re-offending by empowering individuals to take responsibility for their lives while making a difference to others.
- Create individual integrated pathways out of prison for 110 prolific offenders with a target of reducing re-offending levels by 30%, saving £8.25m in socio-economic costs.
- Fund programmes to divert young people from crime so that they can fulfil their potential.
- Provide opportunities for volunteering in UK and abroad.
- Establish a range of community social enterprises and micro businesses to provide training, employment and entrepreneurial opportunities for participants.
- Create a model that can be replicated across the UK.

Outline Strategy

Turnaround will be the interface through which the sectors coordinate delivery:

- **Statutory** : provision for prevent & deter and resettlement & rehabilitation.
- **Voluntary**: provision to reinforce statutory provision through carefully targeted services that fill gaps and provide opportunities for volunteering.
- **Commercial**: provision to include sponsorship, employment opportunities, training, job placements, job coaching, support of social enterprise.

And finally...

“We must have an unfaltering faith that there is a treasure, if you can find it, in the heart of every man”

Winston Churchill
Home Secretary
July 1910



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